DRURY'S
ENVIRONMENTAL SERVICES

ENVIRONMENTAL POLICY STATEMENT

The Directors of Drurys Environmental Services (DES) considers that environmental compliance, protection, carbon and energy management is an essential part of the business. DES is committed to complying with our permits as well as promoting high standards of environmental, carbon and energy management on all of our sites, premises, and in all of our activities.

Objectives

At all levels of management, Drurys Environmental Services Limited will take the necessary measures to meet its responsibilities by paying particular attention to the provision and maintenance of:

- Develop an Environmental Compliance Strategy on a year on year basis.
- Provide adequate resources for planning, provision and maintenance of environmental management plans.
- Ensure we meet all applicable environmental legislative, industry, organisational and customer needs.
- Ensure that our site and operations are managed in an environmentally sensitive way to minimise any negative impact on the environment and local communities.
- Constantly work towards improving environmental management at all levels within the company.
- To obtain certification to IS014001:2004

Duties of the Employee

Every employee has the duty to co-operate in implementing this policy by:

- Acting in the course of their employment with due care for the work practices that will have a detrimental effect on the Environment.
- Complying with the instructions and procedures issued from time to time for correct environmental practices, and making proper use of equipment provided to eliminate the aforementioned issues.
- Reporting to their management any defect in plant, structures and equipment which comes to their notice.
- Reporting to their management any incidents, which have led, or might have led, to environmental issues to mitigate their reoccurrence.

Organisations and Arrangements

The Directors are responsible for the implementation of Environmental management arrangements. The responsibility in matters concerning Environmental management is as detailed in the management structure.

The Directors shall review at least annually the statement of Environmental policy, and the organisational structure and arrangements.

Consultation

The organisation encourages a participative approach to the Environment and is committed to follow up suggestions or at least respond with reasons where ideas are not adopted.

Signed:

K N Robotham

Kevin Robotham
Director
Date: 1st April 2026