DRURY'S
ENVIRONMENTAL SERVICES

HEALTH & SAFETY POLICY STATEMENT

The Directors of Drurys Environmental Services Limited recognise that Health and Safety is a fundamental part of effective and efficient management. The organisation acknowledges its responsibilities as an Employer for providing, so far as is reasonably practical, a safe and healthy workplace and working environment for all employees and others who may be affected by their operations.

Objectives
At all levels of management, Drurys Environmental Services Limited will take the necessary measures to meet its responsibilities by paying particular attention to the provision and maintenance of:

- Plant, equipment and systems of work that are safe and without risk to health.
- Safe assessments for the use, handling storage and transport of articles and substances.
- Sufficient information, instruction training and supervision to enable employees to avoid hazards at work and contribute positively to their own safety and health and that of others.
- A safe place of work and safe means of access and egress.
- A safe and health working environment.
- Adequate welfare facilities.

Information, Advice and Standards
Without detracting from their primary responsibility as Directors and Managers for ensuring safe conditions and systems of work, Drurys Environmental Services Limited will maintain the provision of competent technical advice on occupational health, safety and medical matters.

Existing published codes of safety practice will, where appropriate, be generally adopted including guidance notes published from time to time by the H.S.E. At all times Drurys Environmental Services Limited will comply with relevant Health and Safety legislation and agreed client requirements.

Duties of the Employee
Every employee has the duty to co-operate in implementing this policy by:

- Acting in the course of their employment with due care for the health, safety and welfare of themselves, their colleagues and other persons.
- Complying with the instructions and procedures issued from time to time for safe working, and making proper use of protective clothing and safety equipment provided.
- Reporting to their management any defect in plant structures and equipment which comes to their notice.
- Reporting to their management any incidents, which have led, or might have led, to injury or damage and by co-operating with any investigations, which may be undertaken with the object of preventing accidents or their reoccurrence.

Organisations and Arrangements
The Directors are responsible for the implementation of safety policy and safety management arrangements. The responsibility in matters concerning health, safety and welfare is as detailed in the management structure.

The Directors shall review at least annually the statement of safety policy, and the organisational structure and arrangements.

Consultation
The organisation encourages a participative approach to health and safety and is committed to follow up suggestions or at least respond with reasons where ideas are not adopted.

Signed:

Kevin Robotham
Director
1st April 2026