DRURY'S
ENVIRONMENTAL SERVICES

Modern Slavery and Human Trafficking Policy

The Directors of Drurys Environmental Services Limited strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing controls to prevent slavery and human trafficking taking place in our organisation or in our supply chains.

Commitments

Drurys Environmental Services expects everyone working for and with us will support and uphold the following measures to safeguard against modern slavery.

- We have a zero-tolerance approach to modern slavery.
- Workers must not engage in, facilitate or fail to report any activity that might lead to a breach of this policy.
- We are committed to ensuring that suppliers address the risk of modern slavery in our operations and supply chains.
- If we find that there has been a breach of this policy we will ensure that appropriate action is taken.

Duties of the Management

At all levels of management, Drurys Environmental Services Limited will take the necessary measures to meet its legal and ethical responsibilities.

Duties of the Employee and Supplier

Every employee and supplier has the duty to co-operate in implementing this policy by:

- To read, understand and comply with this policy.
- To avoid and report to management any activity that might lead to, or suggest, a breach of this policy.
- If you are unsure about the treatment of workers or their working conditions this issue must be raised with your manager.
- Any employee who breaches this policy will face disciplinary action.

Organisations and Arrangements

The Directors shall review at least annually the anti-slavery and human trafficking policy.

Signed:

Kevin Robotham
Director
April 2026